

Appendix 3 – Peterborough Schools Workforce Census 2018 / 2017 / 2014 Comparison

	2018			2017			2014			Change since 2018		Change since 2014	
	Peterborough	East of England	National	Peterborough	East of England	National	Peterborough	East of England	National	Number	%	Number	%
Total School Workforce (Headcount)	6548	155289.4	1318708	6364	156757	1328986	6007	154943	1310589	184	2.9%	541	9%
Total School Workforce (Full-time Equivalent)	4720.1	106392	947274	4500.4	105798	946201	4318	105697.1	941849.1	220	4.9%	403	9%
Total Number of Classroom Teachers (Full-time Equivalent)	1806	42584	383366	1720	42562	383780	1700	43173	388654	85	5.0%	105	6%
Total Number of Teachers in the Leadership Group (FTE)	339	7611	70045	317	7502	69235	252	7190	66894	22	6.9%	87	35%
Total Number of Teachers (Full-time Equivalent)	2144	50195	453411	2037	50063	453015	1952	50363	455549	107	5.3%	192	10%
Total Number of Teaching Assistants (Full-time Equivalent)	1415	29971	263913	1356	29425	262056	1330	28256	254711	59	4.4%	85	6%
Total Number of Non Classroom-based School Support Staff (FTE)	702	16823	144799	657	16739	144689	637	17080	143352	45	6.9%	65	10%
Total Number of Auxiliary Staff (Full-time Equivalent)	459	9404	85151	451	9570	86441	399	9999	88237	8	1.8%	60	15%
Percentage of All Teaching Staff who Work Part-time (%)	24%	28%	24%	28%	31%	26%	22%	27%	23%	-4.3%	-15.4%	2%	7%
Ratio of Teaching Assistants to All Teachers	0.7	0.6	0.6	0.7	0.6	0.6	0.7	0.6	0.6	0		0	0%
Pupil: Teacher Ratio	17.6	18.2	18	18.1	18	17.9	17.7	17.2	17.1	-0.5		-0.1	0%
All Teachers who Are Male (%)	27%	26%	26%	27%	26%	26%	27%	26%	26%	0%	-0.4%	0%	-1%
All Teachers from Minority Ethnic Groups (ie Non-white British) (%)	12%	12%	14%	12%	12%	14%	11%	11%	13%	0%	-0.8%	1%	8%
Teachers Aged 50 or over (%)	17%	20%	18%	16%	20%	18%	16%	21%	19%	0%	3.1%	0%	2%
Teachers with Qualified Teacher Status (%)	93%	93%	95%	94%	94%	95%	91%	95%	95%	-1%	-1.2%	1%	1%
All Teaching Assistants who Are Male (%)	7%	7%	8%	8%	7%	8%	8%	7%	9%	-1%	-8.6%	-1%	-12%
All Teaching Assistants from Minority Ethnic Groups (%)	18%	10%	15%	19%	10%	15%	15%	8%	13%	0%	-2.1%	3%	23%
All Teaching Assistants that are HLTAs (%)	13%	7%	7%	11%	7%	7%	10%	8%	7%	1%	10.5%	2%	22%
Mean Gross Salary of All Teachers (£)	£38,459	£38,654	£39,504	£37,957	£37,918	£38,816	£36,332	£36,581	£37,397	£503	1.3%	£2,127	6%
Teachers with at Least One Period of Sickness Absence (%)	0.631	0.546	0.544	0.63	0.53	0.55	0.63	0.54	0.55	0.0	0.2%	0.0	0%
Total Number of Days Lost to Sickness Absence	10634	193595	1876903	11849	205830	2005371	9754	212067	2060176	-1215	-10.3%	880	9%
Average Number of Days Lost to Teacher Sickness Absence	5.6	3.7	4	5.4	3.6	4.1	4.87	3.81	4.32	0.2	3.7%	0.73	15%
Number of Full-Time Vacant Posts	2	140	987	3	119	944	4	89.00	1025	-1		-2	
Number of Full-Time Temporarily Filled Posts	17	332	2777	25	379	3046	13	302.00	3205	-8		4	

This page is intentionally left blank